# GRANTEE FINANCIAL RESILIENCE: A FRAMEWORK

March 26, 2021





#### Today's Presenter



**HILDA POLANCO**Managing Director, BDO FMA





#### Meeting Norms: Participate Authentically



Respect each other - judge ideas, not people



Avoid multi-tasking



Be present & engaged



Be patient with tech



**Expect confidentiality** 



Be prepared to use video



Expect active participation



Mute your microphone (unless you want to speak)





#### Where Are You Joining Us from Today?







### Applied Financial Analysis for Program Officers: A Three-Part Series



**SESSION 1** 

Grantee Financial Resilience
A Framework



**SESSION 2** 

**Grantee Financial Resilience**Building the Planning Muscle



**Grantee Financial Resilience**Reframing Your Financial Due Diligence Process





# Poll: What kind of grants do you make? (check all that apply)

1	Restricted grants (project-based grants)
2	Unrestricted / general operating grants
3	Permanently restricted grants (endowments)
4	Capital grants
5	Single year grants
6	Multi year grants





# Poll: What size grants do you make? (check all that apply)

1	Up to \$100K
2	\$100K-250K
3	\$250K+



#### Poll: What is your position?

1	Program Officer or Grants Officer
2	Grants Manager
3	Program Assistant
4	Finance or Operations Staff
5	Consultant or Advisor
6	Other



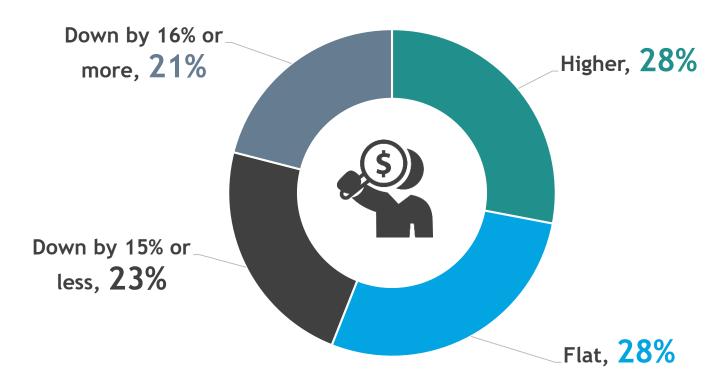


# Impact to the Sector





### IMPACT TO THE SECTOR 2020 Revenue



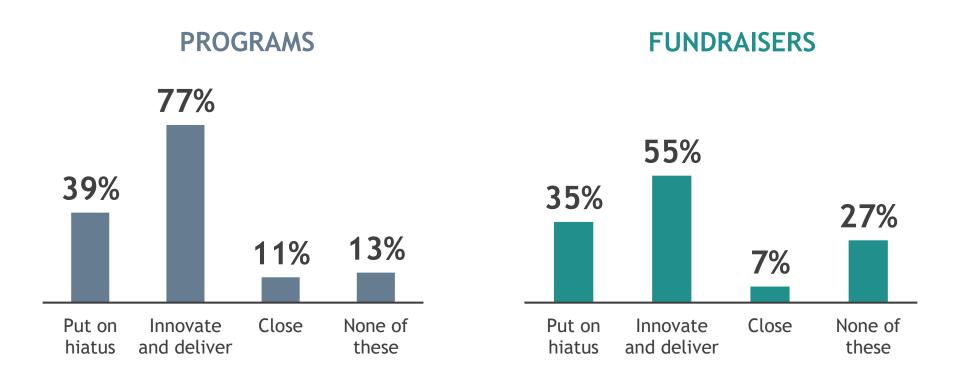
Source: Welcome to the Financial Commons, a presentation by the Nonprofit Quarterly, FMA, and Propel Nonprofits in December 2020





#### IMPACT TO THE SECTOR

#### Widespread Change & Innovation



Source: Welcome to the Financial Commons, a presentation by the Nonprofit Quarterly, FMA, and Propel Nonprofits in December 2020



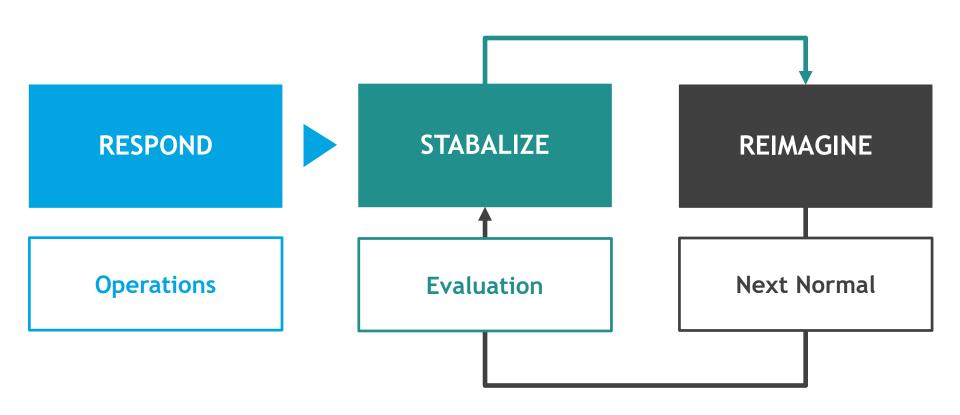


# Phases of Change





#### Phases of Change







#### Financial Resilience





#### **Wordcloud Activity**

What does financial resilience mean to you?





#### Financially Resilient Organizations...



Stay focused on the long-term



Continually assess and respond to current needs

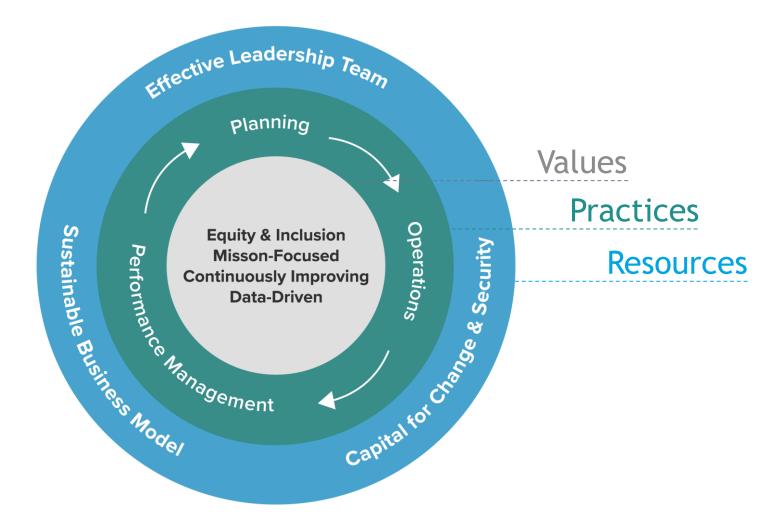


Understand and are able to tell their financial story





#### Financial Resilience







#### **Values**



#### Financial Resilience: Values

**Values** 

Equity & Inclusion
Misson-Focused
Continuously Improving
Data-Driven

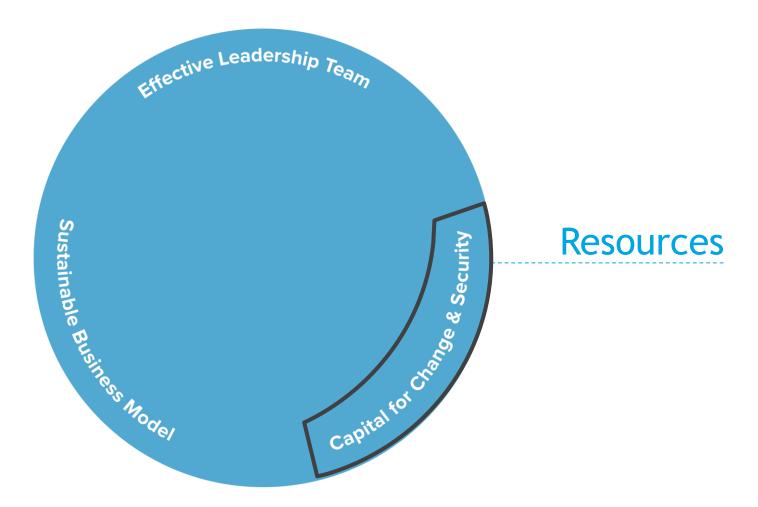


#### Resources





#### Financial Resilience: Resources







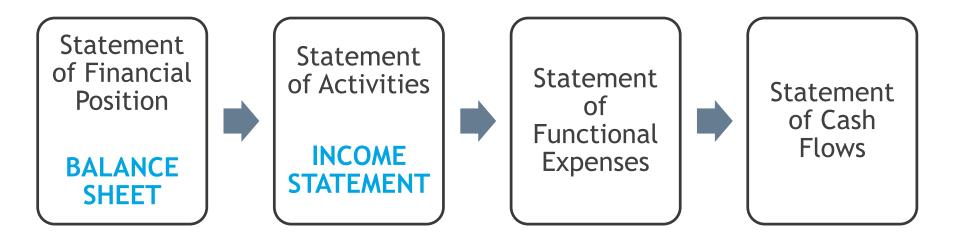
# Poll: What financial information do you request when assessing financial health? (check all that apply)

1	Audited financial statements
2	Internal financial statements (if audit not available)
3	Interim financial statements throughout the year
4	IRS Form 990
5	Budget (for full organization)
6	Project / program budget





#### **Audited Financial Statements**



Opinion Letter

Notes

Management Letter (if applicable)





#### Statement of Financial Position (Balance Sheet)

#### What is Owned

Assets

- Cash
- Receivables
- Investments
- Fixed Assets

#### What is Owed



- Bills Due
- Line of Credit
- Deferred Revenue
- Debt

#### **Net Worth**

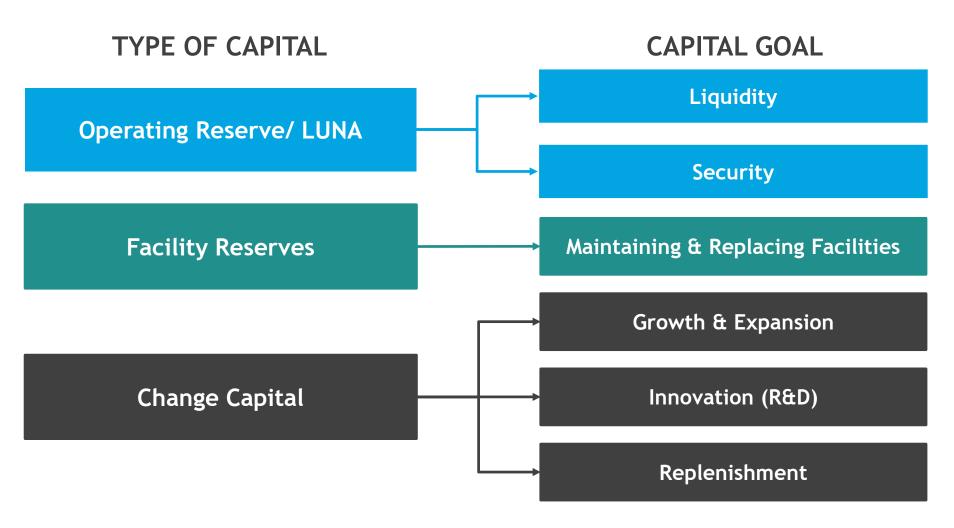


- Without Donor Restriction
  - Board Designated
  - Fixed Assets
  - Other
- With Donor Restriction
  - Temp restricted
  - Perm restricted



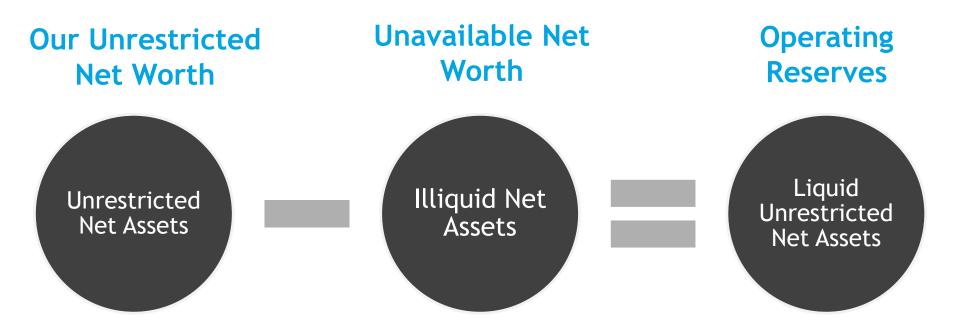


#### Capital for Change & Security





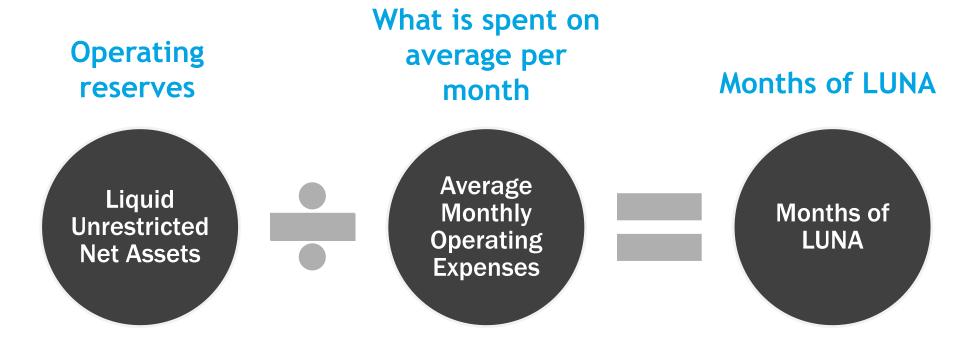
#### Liquid Unrestricted Net Assets (LUNA)







#### Months of LUNA







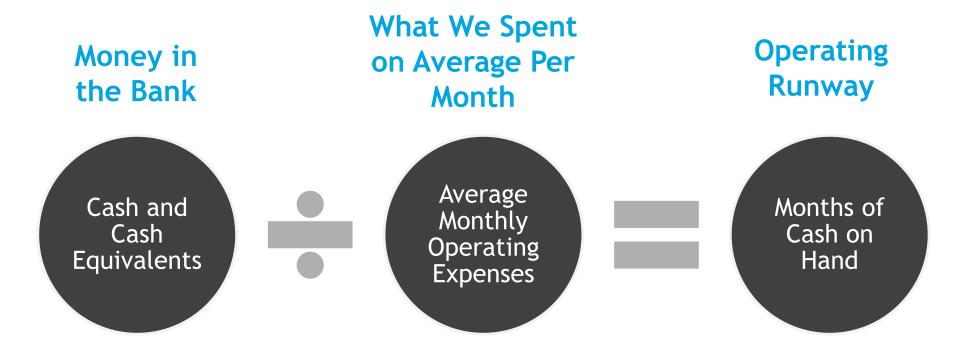
#### Calculating LUNA

Assets	Jun 30, 2020
Cash	1,103,580
Receivables	563,000
Fixed assets, net	47,875
Total assets	1,714,455
Liabilities and Net Asset	<u></u> S
Liabilities:	
Accounts payable	340,000
Fixed Asset debt	16,000
Total liabilities	356,000
Net assets:	
Without donor restrictions	
Operations	354,455
Board designated	250,000
Total unrestricted	604,455
With donor restrictions	754,000
Total net assets	1,358,455
Total liabilities and net assets	1,714,455

	Jul 19 - Jun 20
Revenue	
Individual Contributions	176,000
Foundations	1,478,400
Other	105,600
Total Revenue	1,760,000
Expenses	
Personnel	1,749,997
Other Than Personnel	749,999
Total Expense	2,499,996
Monthly Expense (total ÷ 12)	208,333

Unrestricted Net Assets	604,455
<ul> <li>Board designated</li> </ul>	250,000
- (Fix assets, net-Fixed asset debt)	31,875
= LUNA	322,580
÷ Monthly Expense	208,333
= Months of LUNA	1.5

#### Months of Cash on Hand







#### Calculating Months of Cash

Assets	Jun 30, 2020
Cash	1,103,580
Receivables	563,000
Fixed assets, net	47,875
Total assets	1,714,455

	Jul 19 - Jun 20
Revenue	
Individual Contributions	176,000
Foundations	1,478,400
Other	105,600
Total Revenue	1,760,000
Expenses	
Personnel	1,749,997
Rent	300,000
Supplies	449,999
Total Expense	2,499,996

YTD Expenses	2,499,996
÷ Number of Months	12
= Monthly Expense	208,333
Cash	1,103,580
<ul><li>Monthly Expense</li></ul>	208,333
= Months of Cash	5.3



# Thoughts & Questions







#### Break



#### Community Arts Organization, Inc. Statement of Financial Position As of June 30, 2020 and 2019

ASSETS	2020	2019		
<u>Current Assets</u>				
Cash	\$ 257,590	\$ 286,052		
Accounts Receivable	82,482	67,697		
Prepaid Expenses	21,200	17,259		
Total Current Assets	361,272	371,008		
Non-Current Assets				
Property and Equipment, Net	1,506,326	1,545,689		
TOTAL ASSETS	\$ 1,867,598	\$ 1,916,697		
LIABILITIES AND NET ASSETS				
LIABILITIES				
<u>Current Liabilities</u>				
Accounts Payable	\$ 104,434	\$ 101,369		
Current Portion of Mortgage Payable	36,442	31,573		
Deferred Revenue	917	1,084		
Total Current Liabilities	141,793	134,026		
Non-Current Liabilities				
Long-Term Mortgage Payable	1,028,713	1,065,155		
TOTAL LIABILITIES	\$ 1,170,506	\$ 1,199,181		
NET ASSETS				
Net Assets without Donor Restriction	492,947	576,734		
Net Assets with Donor Restriction	204,145	140,782		
TOTAL NET ASSETS	\$ 697,092	\$ 717,516		
TOTAL LIABILITIES AND NET ASSETS	\$ 1,867,598	\$ 1,916,697		

### Community Arts Organization, Inc. Statement of Activities For The Year Ended June 30, 2020 With Comparative Totals for 2019

	2020			 2019		
	V	Vithout Donor Restriction		Vith Donor Restriction	Total	Total
REVENUES						
Government Grants & Contracts	\$	978,042	\$	77,162	\$ 1,055,204	\$ 1,108,731
Foundations and Corporations		389,319		272,500	661,819	569,379
Individuals		98,389		2,048	100,437	43,885
Fundraising Events (Net of Expenses)		80,978		3,868	84,846	100,061
Interest		220		-	220	34
Miscellaneous Earned Revenue		32,473		-	32,473	10,100
In-Kind		21,785		-	21,785	37,366
Net Assets Released from Restrictions		292,215		(292,215)	 	 
TOTAL REVENUES AND PUBLIC SUPPORT	\$	1,893,421	\$	63,363	\$ 1,956,784	\$ 1,869,556
EXPENSES						
Program Services	\$	1,419,559	\$	-	\$ 1,419,559	\$ 1,396,897
Management & General		339,190			339,190	221,264
Development		218,459			 218,459	 162,946
TOTAL EXPENSES	\$	1,977,208	\$		\$ 1,977,208	\$ 1,781,107
CHANGE IN NET ASSETS	\$	(83,787)	\$	63,363	\$ (20,424)	\$ 88,449
NET ASSETS AT BEGINNING OF YEAR		576,734		140,782	 717,516	629,067
NET ASSETS AT END OF YEAR	\$	492,947	\$	204,145	\$ 697,092	\$ 717,516

#### **Breakout Activity**

- 1. Download the Excel tool dropped in the chat
- 2. Once you are in your group, assign a group member to manage the Excel tool and share their screen
- 3. Using the sample financials provided, calculate LUNA
- 4. Discuss the 2-year LUNA trend with your group
- 5. If you complete the activity with time to spare, try your hand at months of cash and operating results!







#### Calculating Months of LUNA

Liquid Unrestricted Net Assets (LUNA)				
Year:	2020		2019	
Source of Data:	Audit		Audit	
Net Assets without Donor Restriction	\$	492,947	\$	576,734
Fixed Assets, Net	\$	1,506,326	\$	1,545,689
Less: Mortgages or Other Debt Related to Fixed Assets	\$	1,065,155	\$	1,096,728
Fixed Assets less Mortgages	\$	441,171	\$	448,961
Liquid Unrestricted Net Assets (LUNA) (A - B)	\$	51,776	\$	127,773
Average Monthly Expenses (Annual Expenses / 12)	\$	164,767	\$	148,426
Months of LUNA (C / D)		0.31		0.86





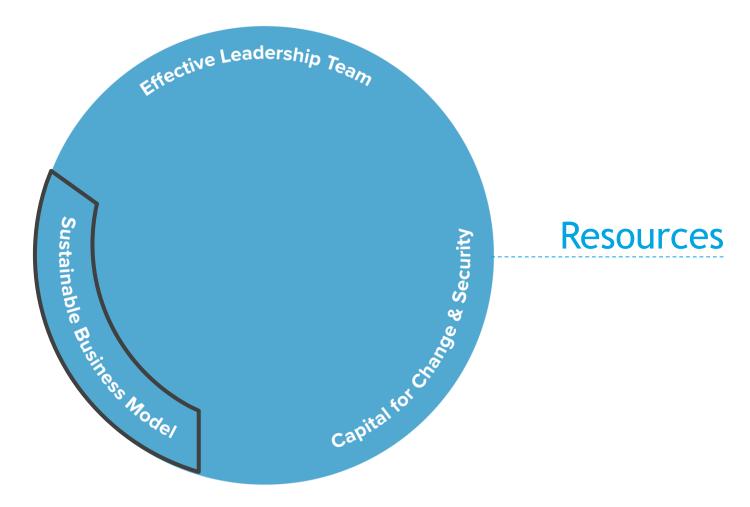
# Poll: How Many Months of LUNA Should an Organization Have?

1	Less than a month
2	1-3 months
3	3-6 months
4	6+ months





#### Financial Resilience: Resources







#### Sustainable Business Model: Revenue



- Individual Donations
- ► Foundation / Corporate
- Government
- Special Events
- In-kind Donations



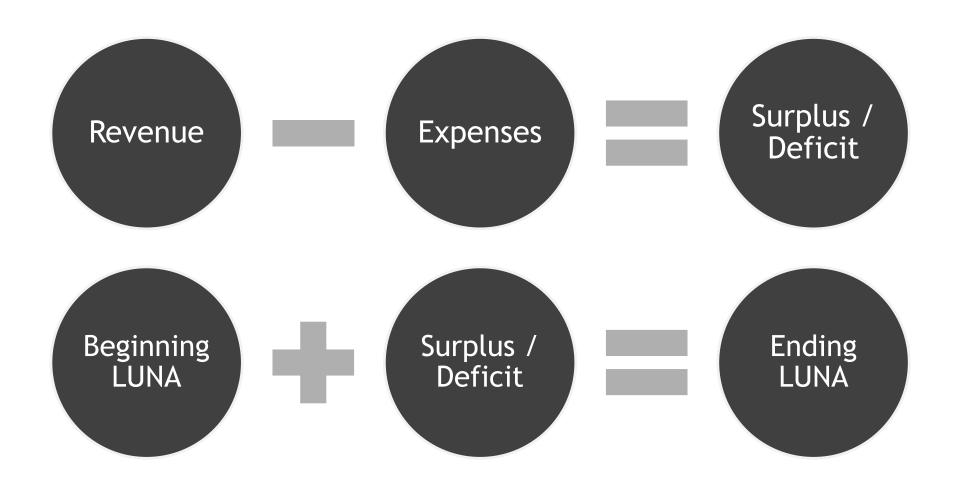
#### **EARNED/OTHER REVENUE**

- Program Service Fees
- Endowment Income
- ▶ Other (interest income, unrelated business income, etc.)





#### Sustainable Business Model







#### **Alternative Operating Models**

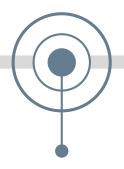
#### LEVEL OF INTEGRATION



Service Providers / Outsourcing



Shared Services / Management Service Organizations (MSOS)



Fiscal Sponsorship



Merger Acquisition



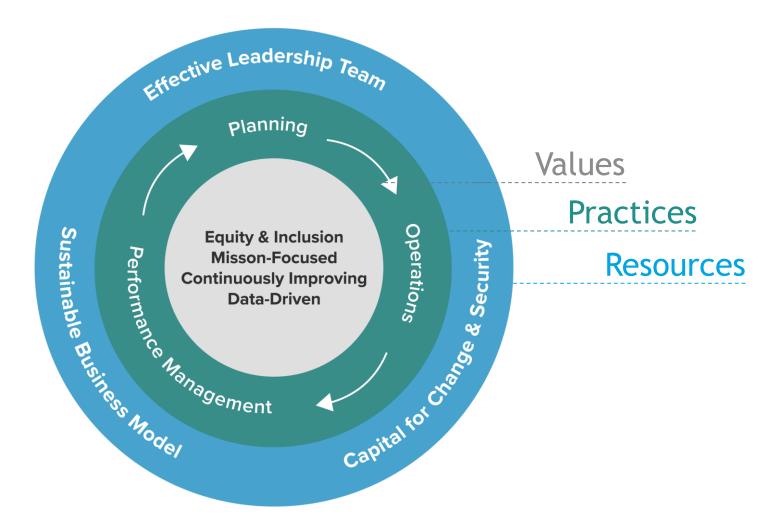


### Financial Resilience





#### Financial Resilience







#### Supporting Financial Resilience

#### Potential Ways to Support Your Grantees:

- ► Fund the true cost of programs you support
- Provide unrestricted grants
- Provide multi-year grants
- Provide capital for change and security
- Invest in infrastructure
- Fund capacity building



# Thoughts & Questions







## Resources & Wrap Up



#### Up Next: Part 2

## Grantee Financial Resilience: Building the Planning Muscle

April 9th, 10:00am to 12:00pm

#### Prior to attending part 2:

- Select a past or current grantee
- Use the LUNA Tool to calculate key metrics for that grantee
- Collaboration is encouraged!





#### Financial Health Analysis Tool

#### Less is More: How Grantmakers are Using Simple Financial Metrics

Hilda Polanco and Luther Snow, The Foundation Review, June 2018

Access the article here:
<a href="https://scholarworks.gvsu.e">https://scholarworks.gvsu.e</a>
<a href="du/cgi/viewcontent.cgi?article=1414&context=tfr">du/cgi/viewcontent.cgi?article=1414&context=tfr</a>







#### **BDO FMA Toolkit for Grantmakers**

AREA	AVAILABLE TOOLS
Audit	► Financial Metrics Calculator (for use with audit data)
IRS Form 990	<ul> <li>Assessing Organizational Capacity Using the Form 990</li> <li>Financial Health Analysis Tool (for use with Form 990 data)</li> </ul>
Financial Due Diligence	Refining your Financial Due Diligence Process: Questions to Consider

Website Address: <a href="mainto:fmaonline.net/toolkit-for-grantmakers">fmaonline.net/toolkit-for-grantmakers</a>





# Leap of Reason Ambassadors Community: Funding Performance Campaign

What Grantees Need From Funders at This Time of Tumultuous Change

Hilda Polanco and Deborah Linnell, BDO FMA

If Not Now, When?
From Virtue Signaling
to Self Examination

Hilary Pennington, Ford Foundation Rising to Our Times: The Five Habits of Highly Effective Funders

Lowell Weiss, Cascade Philanthropy Advisors Inc.

We Depend on Well-Led and Well-Managed Grantees

Daniel Stid, William & Flora
Hewlett Foundation

Helping Your Grantees
Succeed—Or Trying to
Catch Them Messing
Up?

Sam Cobbs, Tipping Point
Community

Accelerating the Movement Toward Funding Practices That Strengthen Nonprofits

Jeri Eckhart Queenan and Jeff Bradach, Bridgespan

https://leapambassadors.org/funding-performance-monograph





#### **Articles**

Keeping it in Reserve: Grantmaking for a Rainy Day. Hilda Polanco and John Summers, Nonprofit Quarterly, May 2016:

https://nonprofitquarterly.org/2016/05/02/keeping-it-in-reserve-grantmaking-for-a-rainy-day/

Cash Flow in the Nonprofit Business Model: A Question of Whats and Whens, Hilda Polanco and John Summers, February 2020:

https://nonprofitquarterly.org/cash-flow-nonprofit-business-model-questionwhats-whens/

**Project Grants Need Not Be the Enemy**. Rodney Christopher, The Center For Effective Philanthropy Blog, February 2021:

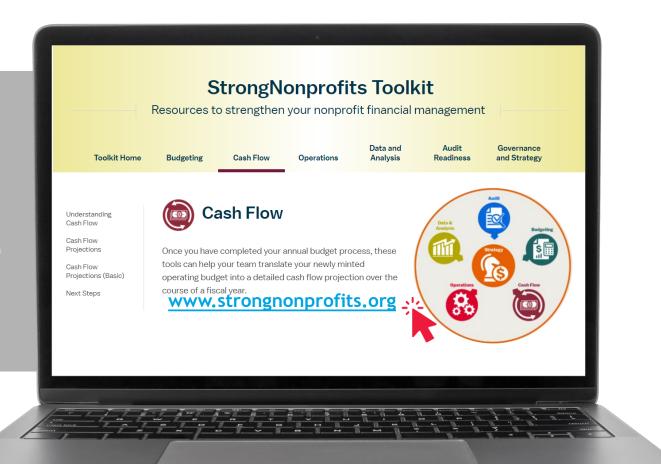
https://cep.org/project-grants-need-not-be-the-enemy/





#### Resources for Your Grantees

In collaboration with the Wallace Foundation, FMA created a library of free tools and resources to help organizations become "fiscally fit".

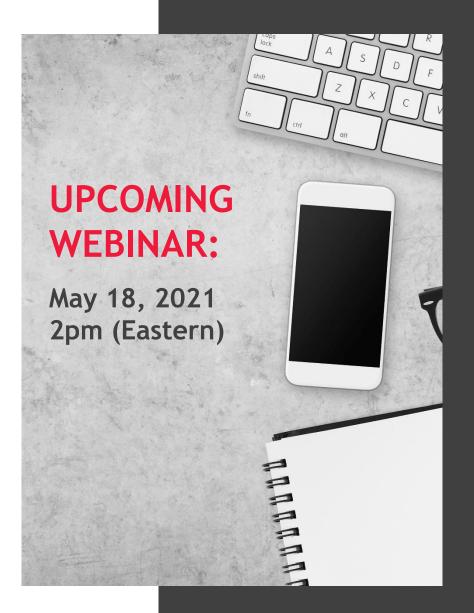






#### StrongNonprofits.org

- Online Tutorials for StrongNonprofits.org
- Complimentary one-hour orientation webinars that feature an overview of the website and drill down on some of its key resources
- To register and see upcoming webinar dates: fmaonline.net





#### About BDO FMA

BDO FMA exists to build a community of individuals with the confidence and skills to lead organizations that change the world.

- ► Established in 1999 to serve not-for-profit organizations around the country combined with BDO in 2021
- Provides customized financial management, accounting, software, organizational development, and other consulting services
- Works directly with organizations or through fundersupported management and technical assistance programs





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