



Philanthropy New York
First Quarter Board Update
April 7, 2025

Dear Board Members,

The first quarter of 2025 was unlike any in our collective memory. As PNY, our members and our sector partners all navigated enormous changes at the federal level, our community came together to share information and support each other in real time.

Below are just a few highlights of the ongoing work that keeps this community moving forward:

- We **advocated** for the sustainability of the nonprofit sector in a moment of crisis. Don Chen and Carrie Trowbridge of the NYCT accompanied me, Marlon and Rusty Stahl of Fund the People to Foundations on the Hill. We focused on strengthening longtime relationships with Representatives who have been nominated as leaders of the Black, Asian and Hispanic Caucuses and our minority leaders, Jeffries and Schumer.
- We are offering robust **learning** opportunities designed to meet the moment.
 - We pivoted the content development of our Annual Meeting to help members meet this unprecedented moment in our sector. Registration is filling fast. **Please share with your colleagues now before we have to start a waitlist.**
 - We hosted leaders from Race Forward and PRE to support grant makers in holding firm in their equity commitments.
 - We redesigned the **Financial Series** to help funders have supportive, strategic conversations around scenario planning and risk management with grantees who face increased scrutiny and business model stressors. **The next session is this Thursday, April 10th – spread the word.**
- We are cultivating **power-aware leadership** across our membership. This quarter, we graduated three new classes of PNY leaders:
- Essential Skills and Strategies for New Grantmakers graduated a class of 24 new program professionals
- YLBC graduated a cohort of 36 professionals with the expert guidance of 12 mentors.
- Our third Leading with Race Equity cohort supported 14 professionals in creating racial equity commitments. We will follow up in June with an accountability session for graduates.

- We are developing new offerings for **Trustees**. We entered into a partnership with NCG and GEO to craft an *Elevated Governance* Trustee series which will launch in late September. **Talk to me or Kristen about involving your board members in the inaugural cohort.**
- We are **communicating** with our members, offering invitations to critical thought and mindful practice:
- We launched a **resource hub** on our website to ensure that members have access to up-to-date information on the Executive Orders and changes at the federal level that impact them and their grantees.
- We released a **CEO Message about Trust in Crisis**
- We worked with our website designers to determine the creative direction for our new website
- We built our **sustainability** to meet the moment:
- We implemented our first dues increase in 13 years. So far, 75% of our January dues payers have renewed their membership. **Donita will be reaching out to the board in the next few weeks to ask for volunteers to do outreach to unengaged and select dropped members.**
- In March, we completed the 2024 Audit and began work on our 990 filing for the IRS.

Staff news in the first quarter of 2025:

- Jeanie Reyes has joined PNY as our full-time Operations Manager.
- We implemented our Senior Designation process with a new skills rubric assessment tool designed to increase transparency and decrease bias.
- Three staff have achieved mastery in their roles and received Senior Designation. **Please offer your congratulations to Amy Chen, Ariane Cruz, and Carolyn Peters!**
- We said “see you around” to Brandon Cox, our Director of Communications. There are no goodbyes in the PSO world - Brandon took a new role at the Council on Foundations. If you have leads for folks who would be interested in this role, please send them our way.

Thank you all for your leadership of this work during a truly trying time. We look forward to seeing you at the **Annual Meeting on May 15th!**

Best, Kathryn

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Register Today! PNY's 46th Annual Meeting: Philanthropy For Our Time on May 15th.