

Introduction - Young Leader Application

Thank you for your interest in joining the Young Leaders Breakfast Club. Before applying, please look at the program description, FAQs and information sessions carefully:

<https://philanthropynewyork.org/young-leaders-breakfast-club>

The following application is for young leader participants. Please answer every question. Incomplete applications will not be considered. (Demographic information is optional.)

(View the full application before completing online: <https://philanthropynewyork.org/node/23365/>)

Sponsors of all applicants must complete a nomination form either through Survey Monkey: <https://www.surveymonkey.com/r/QTSM3M> or on our website: <https://philanthropynewyork.org/node/23366/>

Young leader applications and sponsor nominations are due by 11:59 PM on March 1, 2020.

We will respond to all applicants by Tuesday, April 7. Selected participants will need to confirm their participation by April 13.

Your application and sponsor nomination will be shared with your mentor. Select questions (noted in the application) will be shared with your breakfast club.

Contact Information

* 1. Contact Information:

Name:

Title:

Company/Organization:

Email Address:

Phone Number:

Short-Answer Questions

Please keep responses to each question to 1 - 2 paragraphs.

If selected, your bio will be shared with the entire cohort and your entire application will be shared with your mentor.

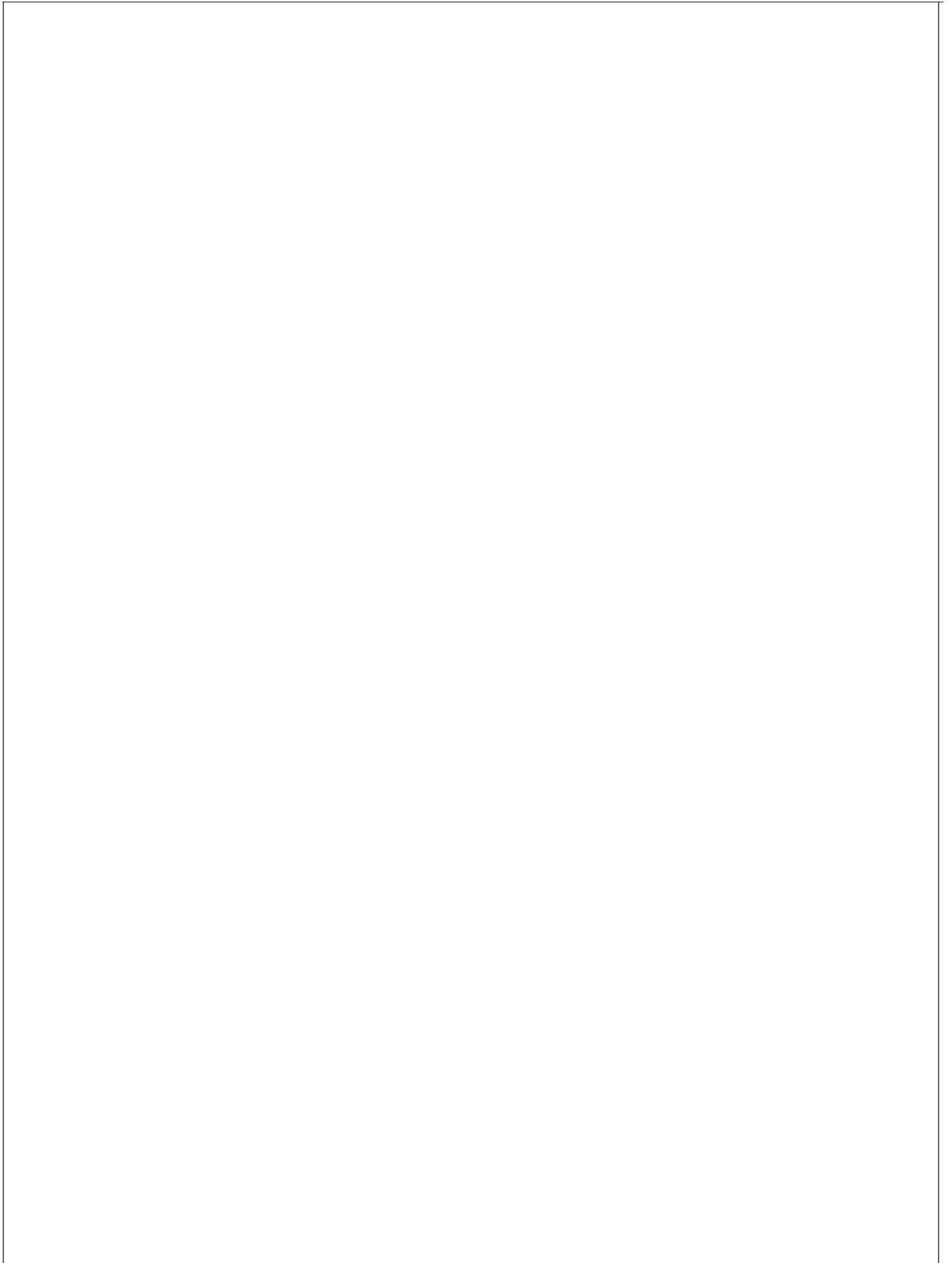
2. Provide a short bio statement (one paragraph) that includes a description of your current role, when you joined your current organization, and previous professional experience. (If selected, your bio will be shared with the entire cohort. Please write in the third person.)

3. Why do you want to participate in YLBC? What do you hope to gain? What makes now the right time for you to invest the time and energy into joining?

4. YLBC provides you a confidential space to get support and feedback from a peer group and mentor as you navigate professional challenges, identify and work on professional growth areas and take actionable steps towards shorter-term goals. What are one or two professional growth areas you have identified for yourself that you'd like to work on this year?

5. A core program objective is to build a more *networked* philanthropic sector dedicated to equitable, inclusive, collaborative and innovative philanthropy. What interests you about this focus?

6. If you could make one change in the field of philanthropy, what would it be?



Eligibility & Logistics

7. Participation in the program requires a significant time commitment between April 2020 and January 2021, with many meetings taking place during business hours. (Please refer to the program documentation on PNY's website for a review of the structure and time commitment.)

- I understand the commitment expected of me and can fulfill the commitment required to participate in the program.

Please describe any barriers you see to your full participation for the entirety of the program. (For example: limited control over work schedule, work schedule changes frequently, in school, etc.)

8. Which information session did you attend?

- January 28
- January 29

Other (please specify)

9. Please indicate any times of day when you **COULD NOT** meet with your group or mentor. (For example, if childcare responsibilities make meetings before 9am impossible for you, we want to know in advance for the purposes of putting groups together.)

- 7 am - 9 am
- 8 am - 10 am
- 9 am - 11 am
- 10 am - 12 pm
- 11 am - 1 pm
- 12 pm - 2 pm
- 1 pm - 3 pm
- 2 pm - 4 pm
- 3 pm - 5 pm
- 4 pm - 6 pm
- 5 pm - 7 pm
- 6 pm - 8 pm
- Other (please specify)

10. Have you discussed your potential participation with your supervisor?

We strongly encourage all young leaders to talk with their supervisor about this program since YLBC is a work-related activity and many meetings take place during business hours. We would be happy to discuss this with you. Please contact Allyson Goldhagen (agoldhagen@philanthropynewyork.org or (212) 714-0699 x 208).

- Yes
- No

If no, please explain why:

11. Name of sponsor who will submit a nomination on your behalf (and indicate if this person is your direct supervisor):

Personal and Professional Information

12. Help us understand the work you do by checking all statements that apply:

- | | |
|--|---|
| <input type="checkbox"/> I lead projects on behalf of the organization. | <input type="checkbox"/> I supervise full-time staff. |
| <input type="checkbox"/> I implement projects developed by organizational teams or leadership. | <input type="checkbox"/> I supervise interns or consultants. |
| <input type="checkbox"/> I develop new programs or initiatives. | <input type="checkbox"/> I work with members of my organization's board. |
| <input type="checkbox"/> I provide administrative support to organization leadership. | <input type="checkbox"/> I participate in networks or affinity groups in the nonprofit/philanthropic field. |
| <input type="checkbox"/> I manage program or department budgets. | <input type="checkbox"/> I serve on a nonprofit board. |
| <input type="checkbox"/> I represent my organization at external meetings. | <input type="checkbox"/> I volunteer for nonprofit organizations. |
| <input type="checkbox"/> I participate in strategic planning or strategy conversations at my organization. | |

Additional information:

13. Years of professional experience:

14. Age:

15. We intentionally try to build a YLBC cohort that represents a diversity of lived experiences and identities and prioritize the participation of professionals of color and other under-represented communities in philanthropy. Please select all that apply:

- Asian/Pacific Islander
- Black/African American
- Female
- First in family to attend college
- Immigrant or first-generation American
- Individual with a disability
- Latinx
- Lesbian, Gay or Bisexual
- Male
- Middle Eastern
- Native American/Alaska Native
- Transgender, Gender Non-Conforming, or Non-binary
- White

Additional information: