

Introduction - Young Leader Application

Thank you for your interest in joining the Young Leaders Breakfast Club. Before applying, please look at the program description, FAQs and information sessions carefully: <https://philanthropynewyork.org/young-leaders-breakfast-club>.

The following application is for young leader participants. Please answer every question. Incomplete applications will not be considered. (Demographic information is optional.) View the full application before completing online:

Sponsors of all applicants must complete a nomination form either through Survey Monkey: <https://www.surveymonkey.com/r/YLBCNomination2024>, or fill on the PDF on our website: <https://philanthropynewyork.org/young-leaders-breakfast-club>

Young leader applications and sponsor nominations are due by 11:59 PM on March 27, 2024.

We will respond to all applicants by April 26. Selected participants will need to confirm their participation by May 3.

Your application and sponsor nomination will be shared with your mentor.

Contact Information

* 1. Contact Information:

Name:

Title:

**Company/Organizati
on:**

Email Address:

Phone Number:

Short-Answer Questions

Please keep responses to each question to 1 paragraph, or bullet points.

If selected, your application will be shared with your mentor.

2. What do you want other people to know about you? As a person, as a leader, as someone working in the philanthropic sector or anything else that makes you proud?

3. What is leading you to apply to participate in YLBC? What do you hope to gain? What would you like to change for yourself? What makes now the right time for you to invest the time and energy into joining?

4. YLBC provides you a confidential space to get support and feedback from a peer group and mentor as you navigate professional challenges, identify and work on professional growth areas and take actionable steps towards shorter-term goals. What are one or two professional growth areas you have identified for yourself that you'd like to work on this year?

5. A core program objective is to encourage participants in YLBC to find their own paths in creating communities that move the philanthropic sector to a more equitable, inclusive, collaborative and innovative ecosystem. What interests you about this focus?

6. If you could make one change in the field of philanthropy, what would it be?

Eligibility & Logistics

7. Participation in the program requires a significant time commitment between April 2024 and January 2025, with many meetings taking place during business hours. (Please refer to the program documentation on PNY's website for a review of the structure and time commitment.)

- I understand the commitment expected of me and can fulfill the commitment required to participate in the program.

Please describe any barriers you see to your full participation for the entirety of the program. (For example: limited control over work schedule, work schedule changes frequently, in school, etc.)

8. Our intention is that the opening and closing sessions will be in person, but the group and one-on-one meetings will be a mix of in-person and virtual, based on the cohort preference. If you are unable to meet in person for any reason (location, health, time limitations, etc.), please indicate below and provide a brief explanation.

9. If you attended, or plan to attend office hours session, which of the following dates would you choose?

- February 28
 March 6
 March 8

Other (please specify)

10. Have you discussed your potential participation with your supervisor?

We strongly encourage all young leaders to talk with their supervisor about this program since YLBC is a work-related activity and many meetings take place during business hours. We would be happy to discuss this with you. Please contact Donita Volkwijn (dvolkwijn@philanthropynewyork.org or (212) 714-0699 x 208).

Yes

No

If no, please explain why:

11. Name of sponsor who will submit a nomination on your behalf (and indicate if this person is your direct supervisor):

Personal and Professional Information

12. Help us understand the work you do by checking all statements that apply:

- | | |
|--|---|
| <input type="checkbox"/> I lead projects on behalf of the organization. | <input type="checkbox"/> I supervise full-time staff. |
| <input type="checkbox"/> I implement projects developed by organizational teams or leadership. | <input type="checkbox"/> I supervise interns or consultants. |
| <input type="checkbox"/> I develop new programs or initiatives. | <input type="checkbox"/> I work with members of my organization's board. |
| <input type="checkbox"/> I provide administrative support to organization leadership. | <input type="checkbox"/> I participate in networks or affinity groups in the nonprofit/philanthropic field. |
| <input type="checkbox"/> I manage program or department budgets. | <input type="checkbox"/> I serve on a nonprofit board. |
| <input type="checkbox"/> I represent my organization at external meetings. | <input type="checkbox"/> I volunteer for nonprofit organizations. |
| <input type="checkbox"/> I participate in strategic planning or strategy conversations at my organization. | <input type="checkbox"/> I build community in my organization. |

Additional information:

13. The "Breakfast Clubs" are created based on age and professional experience so that participants are grouped with folks at similar stages. Please share your years of professional experience and age.

14. We intentionally build a YLBC cohort that represents a diversity of lived experiences and identities. We prioritize the participation of professionals of color and other under-represented communities in philanthropy. Please share with us the identities that you hold.