**Race and Equity in Philanthropy Group (REPG) Survey for PNY Members**

Name of Foundation and Name of Representative(s), including Titles:

Lead Representative:

Second Representative:

**1)  What steps has your foundation taken to address racial equity and inclusion?**

**2)    Where in the continuum, from just beginning conversations to taking concrete actions across all operations, does your foundation fall in the racial equity practice journey?**

**3) How have the emerging dynamics of the COVID-19 pandemic and Black Lives Matter movement impacted your foundation’s racial equity practice?**

**4) What would you say are the top three barriers to your foundation developing and maintaining effective policies and practices on racial equity and inclusion?**

**5) What would you like to learn from peers in order help your foundation overcome these barriers?**

**6) What are the main racial equity topics that you would like to address in a learning exchange session (please rank your top 3):**

**A. Boards**

**B. Integrating a commitment to racial equity into core strategy**

**C. Communications**

**D. Data, evaluation, and learning**

**7) Can you attend all of the following 3 sessions of the 2020-2021 Learning Exchange?** *Check all dates that you have held on your calendar:*

* Tuesday, October 20 or 27, 2020 – 9:00 AM to 12:30 PM (including half-hour break)
* Tuesday, January 19 or 26, 2021 – 9:00 AM to 12:30 PM (including half-hour break)
* Tuesday, April 13 or 20, 2021 – 9:00 AM to 12:30 PM (including half-hour break)