



Networks | Working Groups | Cohort Programs

Networks

Chief Executive Officers

Philanthropy New York convenes several CEO networks for member foundations to connect with peers. This includes networks by size (staffing and assets) and dedicated networks for corporate philanthropy executives and staff CEOs running family/living donor foundations. The network convenings provide a productive and candid space to pose questions and share resources and advice on leading a foundation.

Chief Operation Officers Roundtable

The COO Roundtable is a PNY professional peer network for large-staffed foundations. It is composed of senior-level executive officers who are responsible for the financial and administrative oversight and day to day management at large-staffed foundations. Members share knowledge and best practices in an effort to enhance their professional expertise and support the most efficient and effective management and governance of their organizations. (listserv)

Foundation Administrators Network

Members of this network manage their foundation's human resources and operations. FAN creates a supportive environment to share knowledge and resources, to test complex ideas with peers about administrative issues related to managing a foundation, and to strengthen professional skills and expertise. Member share information over an active email listserv and meet quarterly for deep dives on relevant HR and operations topics. (listserv)

Foundation Financial Managers Group

Members of the network are executives, officers and senior financial managers of private and community foundations in the tri-state area. Members connect with colleagues online, utilizing a web-based group management and information exchange service; meet informally four times a year to discuss financial, investment, tax, legal, governance and high-level operational issues; and contribute to member-sponsored benchmarking surveys. (listserv)

Foundation Lawyers Network

Designed to support in-house lawyers at private foundations, this network facilitates knowledge sharing among members and arranges for CLE-accredited professional development programs. (listserv)

Philanthropic Assistants and Coordinators Network

This network is designed to address the professional development and networking needs for individuals serving in an administrative support function. The network meets several times per year and seeks to develop a community for the purpose of sharing questions, experience and resources among peers in a confidential setting.

Service for Impact

This working group, which meets quarterly, provides an opportunity for both corporate grantmakers and corporate volunteer managers to network, share successes and challenges, brainstorm on solutions, and explore new opportunities to make a difference in society while supporting business objectives through volunteerism.

Issue-Based Working Groups

Health Working Group

The working group includes a diverse array of funders focused on all sorts of interventions, direct service support, research, policy work and more. Together, they bring their own unique knowledge, perspectives and experiences to the table with other experts in the field to explore how their resources might be put to maximally effective use.

International Grantmakers Network

The network enhances the effectiveness of grantmakers working internationally. IGN works to foster and improve communication among funders active in or considering international grantmaking; support and enhance the dissemination of funding best practices; provide professional enrichment to funders; and create opportunities for international funders to build relationships with colleagues in the sector. (listserv)

Justice Reform

The working group convenes funders interested in learning more or funding at the intersections of justice reform and other issue areas. (listserv)

Leadership Transitions Network

This network includes program executives and those leading grantmaking strategies and practices committed to holistically supporting organizations through successful leadership transitions from a racial equity and social justice lens. Together, they bring their unique knowledge, perspectives, and experiences to explore philanthropic best practices and funder behavior tied to community and social change.

New York Environmental Funders Network

This is a peer network of grantmakers who fund or are interested in the program areas of environment, climate, sustainability and conservation in New York City and/or State. The Network's aim is to advance members' knowledge of: (1) current and emerging issues in these program areas, and (2) opportunities for funding effective programs that are working to address these issues.

NYC Youth and Education Funders Working Group

The working group is a coalition of philanthropic organizations seeking to holistically improve the quality of life of young people living in NYC. Through programming and collaborative actions, the group seeks to strengthen the quality of its member's grantmaking and coordinate joint funding efforts and connect funders with key government officials who are central to determining how city, state and federal government agencies proceed on issues related to youth and education.

Additional Issue-based Programming

In addition to programming led by networks and working groups, PNY develops issue-based programming with local and national philanthropy networks (e.g., arts, immigration, civic engagement, democracy) and develops dedicated programming on race and gender equity.

Cohort Programs

Essential Skills and Strategies for New Program Officers

ESS orients new program officers and directors to their role as funders. ESS prepares program officers and directors for the “science” of philanthropy – offering training on the tools and skills to be effective grantmakers and philanthropy professionals overall. Through highly interactive sessions with peers, it also offers strategies for managing the “art” of philanthropy – building participant intuitive skills that bring greater clarity regarding their role and help build self-awareness of their unique contributions within the larger sphere of social change.

Leading with Race Equity

PNY, in partnership with Race Forward and True North EDI, offers a four-month peer cohort learning experience designed to help foundation leaders gain the tools and resources to work towards racial equity in both internal and external organizational work. The program is intended for organizations that have been assessing or re-assessing their approaches to better achieve racial equity and are interested in deepening their critical analysis of inequity.

Measuring What Matters

PNY has piloted new three-part program series that encourages funders to look internally at their foundation’s values, practices and strategies in service of building a culture of quality improvement. Designed to help foundation professionals turn the mirror on their own work, this program will help funders determine how to better align their work with the impact they wish to see in the world. The program includes a combination of lecture, small group workshops and homework designed to engage analytical thinking.

Program Officers as Champions

PNY created a new leadership development program for experienced program officers to learn and grow in their positions as leaders within their institutions and fields of expertise. The six-month program is designed to help experienced program staff build capacity for reflective practice, peer-to-peer learning, and mobilizing for impact. The program challenges participants to hone their capacity both inside foundations with colleagues, as well as out in the field with grantees and with other leaders in the ecosystem.

Racial Equity Working Group – new in 2022

A new partnership among philanthropic professionals who seek to build practice, shift power, and change systems to advance racial equity within their organizations and the philanthropic sector, more broadly. Over the course of a year, the group will engage in peer-to-peer learning, unlearning, and practice to advance impactful and tangible changes within their roles and organizations. The group is designed for Philanthropy New York members who have committed to and are enacting equity practice, including actions and policies, within their organizations. Members of the group are authorized and ready to advance action on racial equity efforts within their organizations.

Young Leaders Breakfast Club

YLBC is a ten month cohort-based network and leadership development program. YLBC is geared toward philanthropy professionals who have five to fifteen years of experience, with an intentional focus to engage communities historically underrepresented in the philanthropic sector. YLBC creates a space for participants to build relationships across a diverse community of professionals, work on personal and collective learning agendas, and practice leadership skills.