



philanthropy  
new york

## ESS: 2021 Application

Thank you for your interest in Essential Skills and Strategies, Class of 2021!

**Please complete the application below and submit a supervisor statement of support by Friday, January 22, 2021.**

(Preview: <https://philanthropynewyork.org/sites/default/files/files/events/ESS2020-ParticipantApplication.pdf>)

**Please have your supervisor complete this statement of support also by Friday, January 22:**  
<https://www.surveymonkey.com/r/XYTN6G2>.

(Preview: <https://philanthropynewyork.org/sites/default/files/files/events/ESS2020-SupervisorSupport.pdf>)

Your application will be read by Philanthropy New York staff and if selected, ESS faculty.

We will follow-up with all applicants by Friday, January 29, 2021.

Please hold the following ESS dates on your calendar. All sessions will be 10 am - 12 pm ET unless noted otherwise.

- Friday, February 19
- Wednesday, February 24
- Friday, February 26
- Friday, March 5
- Wednesday, March 10
- Friday, March 12
- Wednesday, March 17
- Friday, March 19
- Wednesday, March 24
- Wednesday, March 31
- Friday, April 2

- Wednesday, April 7 (\*9:30am start time)
- Friday, April 16

Email Kristen Ruff (kruff@philanthropynewyork.org) if you have any questions.

Please note that ESS is only open to Philanthropy New York members.

\* 1. Applicant Information:

Name:

Organization:

Title/Position at Organization:

Email Address (work):

Phone Number (cell):

\* 2. How long have you been in your current position?

\* 3. What year did you enter the philanthropic field?

\* 4. Have you worked for a nonprofit or grantseeking organization before?

Yes

No

If yes, please list affiliation and role:

\* 5. Describe the scope of your role and level of responsibility as it relates to grantmaking (i.e., programmatic due diligence, making and communicating funding recommendations and decisions, assessing grant or portfolio performance, etc).



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### Intended Outcomes

Upon completing ESS, participants will be able to employ tools and skills learned to:

- Discuss philanthropy's role in the social change ecosystem
- Identify legal and ethical issues
- Explore how program officers come to funding recommendations
- Communicate effectively as directors and program officers
- Discuss evaluation and learning methods used in philanthropy
- Recognize variables that help or hinder capacity to maximize grant impact
- Apply reflective practice in their philanthropy careers, which includes:
  - A personal strategy: how to recognize and analyze the interplay between role, self and the systems context
  - Relationship building: how to approach and grow relationships authentically, with colleagues in philanthropy and with grantees

\* 6. What do you hope to get out of this program?

\* 7. How do you see participating in ESS helping you to improve your effectiveness in your position?

8. Based on the learning objectives for ESS described above, please share any training or education that has built your capacity in these areas.

\* 9. ESS is structured to provide an intense peer learning experience for a small cohort (25 participants). Please provide a brief example of how you have contributed to productive group work/peer learning environments in the past.

10. Additional Comments

11. ESS is a significant time commitment. In addition to participating in 13, two-hour sessions, participants commit 4 - 6 hours to pre-reading and homework.

Yes, I can make this commitment

Additional Info