

**Thank you for your interest in Essential Skills and Strategies, Class of 2025!**

**Please complete the application below and have your supervisor complete the supervisor statement of support by Friday, December 6.**

**We will follow up with all applicants on Friday, December 13. In the meantime, please hold the following ESS dates on your calendar.**

**Virtual sessions will be 9:30 am - 12 pm ET. In-person sessions will be 9:30 am - 4:30 pm ET at Philanthropy New York's office (320 East 43rd Street, New York, NY 10017).**

- Tuesday, February 4 (In-person)**
- Wednesday, February 12 (Virtual)**
- Friday, February 14 (Virtual)**
- Wednesday, February 26 (Virtual)**
- Friday, February 28 (Virtual)**
- Wednesday, March 5 (Virtual)**
- Friday, March 7, 2025 (Virtual)**
- Wednesday, March 12 OR Thursday, March 13 (In-person)**
- Friday, February 14 (Virtual)**
- Tuesday, March 18 (Virtual)**
- Thursday, March 20 (In-person)**

**Questions? Contact Kristen Ruff ([kruff@philanthropynewyork.org](mailto:kruff@philanthropynewyork.org)).**

\* 1. Applicant Information:

Name:

Organization:

Title / Position at Organization:

Email Address (work):

Phone Number (cell):

\* 2. How long have you been in your current position?

\* 3. What year did you enter the philanthropic field?

\* 4. Have you worked for a nonprofit or grantseeking organization before?

Yes

No

\* 5. Describe the scope of your current role and level of responsibility as it relates to grantmaking (i.e., programmatic due diligence, making and communicating funding recommendations and decisions, assessing grant or portfolio performance, etc).

\* 6. How do you see participating in ESS helping you to improve your effectiveness in your position?

\* 7. ESS is designed as an intense learning experience for a small cohort (25 participants). The value of the program comes from the active engagement of participants.

Please provide a brief example of how you have contributed to productive group work/ peer learning environments in the past.

What will support you to be engaged in ESS sessions, both in-person and virtually?

\* 8. ESS is a significant time commitment. (11 sessions plus approximately 6 - 8 hours of prep work, in total.) Do you foresee any challenges in being able to make this commitment?

\* 9. How do you self-identify? Check all that apply

- Asian American/Pacific Islander/Asian
- Black/African American/African
- Hispanic/Latino/Latina/Latinx
- Native American/American Indian/Indigenous
- White/Caucasian/European
- Multi-racial/Multi-ethnic
- Cisgender
- Transgender
- Queer
- Heterosexual
- Person with disability(ies)
- Decline to answer

Additional Identities (please specify)

10. **Program Fee:** If accepted into the 2024 Class of ESS, we will invoice you for the program fee. Please indicate the appropriate fee based on your organization's total annual grantmaking budget.

- Grantmaking up to \$2 Million --> \$750 fee
- \$2 Million to \$5 Million --> \$850 fee
- \$5 Million to \$10 Million --> \$1,000 fee
- \$10 Million to \$20 Million --> \$1,250 fee
- \$20 Million to \$50 Million --> \$1,500 fee
- More than \$50 Million --> \$1,750 fee

11. Additional Comments