

Philanthropy New York's 42nd Annual Meeting

Looking Back Moving Forward

A Time of Reckoning

JUNE 3, 2021

Welcome to Philanthropy New York's 42nd Annual Meeting – Looking Back, Moving Forward – A Time of Reckoning. Throughout the conference we will collectively grapple with the inequities laid bare by the public health crisis and commit to re-envisioning a more equitable and sustainable future.

Plan on being inspired by Philanthropy New York's signature Phil Talks – dynamic, short presentations by fascinating individuals who are making extraordinary changes through their work. Close out the afternoon in facilitated workshops, and get ready to make commitments in community with one another.

This journal has been created as a guide for the afternoon and a space for you to collect your thoughts or jot down memorable moments from the day. We hope you enjoy the performances and conversations and learn something new along the way!

Artist: An Invitation to Open Toward

Award-winning poet and professor **Aracelis Girmay** will share her intimate and transformative poetry and lead you in an experiment rooted in attention and "listening toward."

Looking Back
Moving Forward
A Time of Reckoning



Aracelis Girmay

Award-Winning Poet
@aracelisxgirmay

Use this space for jotting down phrases or ideas that stick with you from **Aracelis Girmay's** invitation to open toward:

Reflection Questions:

- What's one thing you can do to stay present today so that you can listen?
- What's a listening lens you can choose for the day to listen differently and/or more intentionally? (e.g., power, trust and vulnerability, emergence, differences coexisting, courage, balance between individual and collective, etc.)

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conversation online!

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Phil Talk: A Look Back - What Happened Then Impacts Us Now

Author **Gretchen Sorin** (Director, [Cooperstown Graduate Program](#) and Author, *Driving While Black: African American Travel and the Road to Civil Rights*) shares how the nation's racist policies and practices have shaped our landscape today. From housing to healthcare to policing, Dr. Sorin will unpack often invisible stories that are still impacting our current narratives.

Looking Back
Moving Forward
A Time of Reckoning



Gretchen Sorin

Author & Professor

Use this space for jotting down notes and takeaways from **Gretchen Sorin**:

Reflection Questions

- What did you hear that dismantles existing narratives you have held?
- What questions come up for you?

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Funders Panel: Dismantling Narratives - From Transaction to Transformation

Funding colleagues will share the ways they have named white supremacy culture within their institutions, challenged their own deeply held beliefs, and navigated the discomfort that often accompanies organizational and personal learning. This panel will talk about the challenges that emerge when we work to shift power, center relationships, and move from transactional to transformational philanthropy.

Use this space for jotting down notes and takeaways from the **Funder Panel**:

Looking Back Moving Forward

A Time of Reckoning



**Manuela
Arciniegas**

Director
[Andrus Family Fund](#)



Eileen Farbman

President
[Kolibri Foundation](#)



Brandi Howard

Chief of Staff
[San Francisco
Foundation](#)



Sarah Walczyk

President
[Satterberg
Foundation](#)



**Molly Schultz
Hafid** *Moderator*

Executive Director
[Butler Family Fund](#)

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Reflection Questions:

- How are you learning to shift power, center relationships, and move from transactional to transformational philanthropy?
- How have you changed your thinking around practices you have firmly believed in and valued?

Phil Talk: How To Use Your Personal Power for Institutional Transformation

Hear **JaNay Queen Nazaire** compel us to identify our personal agency and ability to lead through the choices we make. Examine the ways that we uphold or dismantle the systems that each of us plays a role in creating.

Use this space for jotting down notes and takeaways from **JaNay Queen Nazaire**:

Looking Back
Moving Forward
A Time of Reckoning



JaNay Queen Nazaire

Senior Advisor, PSG Equity

Fellow, PolicyLink

Senior Advisor, Living Cities

Reflection Questions

- What are three steps you could take on an individual or team-level to deepen your commitment to racial equity in your work?
- In your role, what choices can you make that's more equitable and inclusive?

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Facilitated Workshop: Accountability and Co-Conspiracy

Join your colleagues to turn learning into action in one of these workshops designed to support those in programming, operations, and leadership roles.

Looking Back Moving Forward

A Time of Reckoning



Bianca Anderson
Co-CEO
[ProInspire](#)



Monisha Kapila
Co-CEO
[ProInspire](#)



Angela Park
Consultant,
Researcher, and
Educator



Lori Villarosa
Executive Director
[Philanthropic
Initiative for Racial
Equity](#)

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Equitable and Inclusive Leadership

Bianca Anderson and **Monisha Kapila** (ProInspire) will walk you through their soon-to-be published Leadership Model for Race Equity Impact that supports individuals and organizations in identifying how their practices can create and sustain race equity experiences and outcomes within the social sector. Explore how understanding inequities, aligning values, centering relationships, and sense of identity are core values for leaders to advance equity.

Organizational Transformation

Angela Park, consultant, researcher, and educator, will review key facets of the work to transform philanthropic organizations from the inside, to embed equity across your operations -- from internal policies and practices to organizational culture. She will highlight questions you should ask to bring an equity analysis to the internal actions and decisions you make and facilitate sharing and learning from each other.

Racial Justice Grantmaking

Lori Villarosa (Philanthropic Initiative for Racial Equity) will guide you in exploring key lessons informed by racial justice movement leaders and philanthropic change agents. This interactive session will clarify some of the core components of moving your grantmaking from a racial equity lens to a racial justice lens, including responding to resistance and effectively investing in movement ecosystem without inadvertently adding to sector inequities.

Facilitated Workshop: Accountability and Co-Conspiracy

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Bianca Anderson
Co-CEO
[ProInspire](#)



Monisha Kapila
Co-CEO
[ProInspire](#)



Angela Park
Consultant,
Researcher, and
Educator



Lori Villarosa
Executive Director
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Use this space for jotting down notes and takeaways from the Facilitated Conversations:

Reflection Questions:

- As a result of this session, please share one action you plan to take to advance racial equity.
- Who are your co-conspirators who will help you hold yourself accountable?

Looking Back Moving Forward

A Time of Reckoning

Additional notes, questions, and take-aways:

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