Self-Dealing (Family Foundations and Family Offices)

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What Is a Private Foundation?

• Overview of Private Foundations Under U.S. Law
  ■ Public Charities vs. Private Foundations
    ■ Donor Advised Funds
    ■ Private Operating Foundations
  ■ Family vs. Corporate vs. Institutional Foundations
Specific Private Foundation Regulatory Provisions

- The Chapter 42 excise tax regime: IRC Sections 4940-4946
  - Code Section 4940: Excise Tax on Net Investment Income
  - Code Section 4941: Self-Dealing
  - Code Section 4942: Mandatory Distributions
  - Code Section 4943: Excess Business Holdings
  - Code Section 4944: Jeopardy Investments
  - Code Section 4945: Taxable Expenditures
  - Code Section 4946: Disqualified Persons
Legislated Manifestations of the Duty of Loyalty

- IRC “self-dealing” rules and New York’s conflicts of interest/“related party transaction” rules
  - Twin regulatory regimes that guide/regulate the conduct of insiders of New York foundations
- Legislative subset of the more expansive “fiduciary duty of loyalty” that exists at common law.
- Mere compliance with technical rules is not the end of the analysis of whether a legal issue exists. Conflict of interest policies should encompass *but not be limited to* the handling of “acts of self-dealing” and “related party transactions.”
- In an age of transparency, e-filing and easy access to returns (guidestar), and close attention to the activities of charities, it is reasonable to expect more legislation, more required/compelled disclosure and more scrutiny.
Definition of an “Act of Self-Dealing”

- The definition of an “act of self-dealing” under IRC Section 4941 is very broad.
- Acts of self-dealing include the following types of transactions or arrangements (whether direct or indirect):
  - Sales and exchanges of property (in either direction and even if on terms that favor the foundation),
  - Loans or other extensions of credit (except certain interest-free loans from a disqualified person),
  - Leases of property (except where the private foundation leases property from a disqualified person at no cost),
  - Furnishing goods, services or facilities (with limited exceptions),
  - Compensation or reimbursement of a disqualified person, unless reasonable and necessary,
  - Transfer to (or use by or for the benefit of) a disqualified person of the income or assets of the private foundation, and
  - Certain payments to certain government officials.
What Persons Are “Disqualified Persons”?

- Board members, officers and individuals with similar responsibilities (collectively known as “foundation managers”) (subject to “first bite of the apple” for new hires)
- “Substantial contributors” (subject to “first bite of the apple”)
- An owner of more than 20% of the voting power of a corporation that is a substantial contributor (with similar principles applying to partnerships and trusts)
- Certain family members of the above (spouses, ancestors, children, grandchildren, great grandchildren, and spouses of children, grandchildren and great grandchildren) **but not** siblings and their spouses, descendants, and descendants’ spouses
- Corporations or partnerships of which the disqualified persons above own more than 35%
- Trusts of which more than 35% of the beneficial interests are held by the disqualified persons above
- Certain government officials
Who Is Excluded from the Definition of “Disqualified Person”? 

- For IRC Section 4941 purposes, the class of disqualified persons does not include:
  - Section 501(c)(3) organizations (other than those organized and operated exclusively for testing for public safety) and
  - Wholly-owned subsidiaries of public charities.
- But self-dealing might still exist if the arrangement is, in substance, a use of private foundation assets by a disqualified person.
Excise Tax on “Acts of Self-Dealing”

• For the act of self-dealing itself, regardless of intent or whether the private foundation benefits, the initial tax is:
  ■ 10% of amount involved (imposed on disqualified person) (annually until correction and without proration for partial years) and
  ■ 5% of amount on foundation managers who knowingly and without reasonable cause participated in the transaction (capped at $20,000) (joint and several).

• If the private foundation does not correct (“undo”) the transaction, a second tier tax is applied:
  ■ 200% of amount involved on disqualified person and
  ■ 50% on foundation managers who refuse to agree to the correction (capped at $20,000) (joint and several).

• Revocation of tax-exempt status on grounds of private inurement may also be a remedy.
What Is “Indirect Self-Dealing”? 

• Certain transactions between a disqualified person and an entity controlled by a private foundation (together with its disqualified persons insofar as they have voting rights in their foundation capacity).
  - The possibility of indirect self-dealing exists even if the foundation is a minority owner of the entity, depending on the control structure.

• Certain transactions and arrangements involving property in which a private foundation, as beneficiary of a trust or an estate, has an interest or expectancy. Cases to consider:
  - Auctions or other sales of estate assets to disqualified persons
  - Compensation of executors
  - Loans to disqualified persons

• If a foundation or a trust or estate for its benefit owns a share of the family office entity, the arrangement should be reviewed for indirect self-dealing issues.
Allowance for “Incidental Benefit” and Certain Compensation

• A disqualified person may receive incidental and tenuous benefits on account of the foundation’s activities, e.g.

  ■ Naming rights
  ■ Enhanced reputation or prestige or
  ■ Participation on the same terms as the general public in wholly incidental degree in fruits of some charitable program that benefits the community.

• A private foundation may pay compensation to and reimburse the expenses of a disqualified person if:

  ■ The services are “personal services” (i.e., professional services) by the disqualified person that are reasonable and necessary to carrying out the activities of the private foundation and
  ■ The compensation is “reasonable” and “not excessive.”
Interplay with Excess Business Holdings Rules

- Broadly speaking, a private foundation is subject to the excise tax on “excess business holdings” (EBH) if the foundation, together with certain of its disqualified persons, owns more than 20% of the equity of an operating business.

- It is possible for a foundation to have EBH but avoid the excise tax if an exception is available (if the holdings were acquired by gift or bequest and have not been held for more than the permissible period or if the foundation owns 2% or less by vote and value or if the business is “functionally related” or if it is a program related investment), and it is possible for the EBH ownership threshold to be raised from 20% to 35% (if the foundation can show that the business is controlled by persons other than the foundation and its disqualified persons).

- Co-investing with disqualified persons, while permissible and contemplated, implicates self-dealing concerns
  - Pay attention to structuring and benefits of the arrangement flowing to disqualified persons
How Is “Self Dealing” Disclosed?

- Three Yes/No Questions on IRS Form 990PF (Part VII-B, Lines 1a, 1b and 1c)
- IRS Form 4720
Mandatory Conflict of Interest Policy Under New York Law

• Section 715-a of the New York Not-for-Profit Corporation Law (NPCL)
• Purpose: to ensure that directors, trustees, officers and key employees act in the organization’s best interests and comply with applicable laws
• Requirements
  ■ Definition of circumstances constituting a conflict
  ■ Prohibition of improper attempts to influence the process
  ■ Recusal (no presence or participation in deliberation or voting except by request of the board or committee prior to commencement of deliberations and voting)
  ■ Documentation
  ■ Audit Committee or Board disclosure procedures
  ■ Annual and pre-appointment written conflicts disclosure by directors and trustees
  ■ Related Party Transaction procedures
Mandatory Conflict of Interest Policy Under New York Law

The Universe of Conflicts and the Relationship to Related Party Transactions ("RPTs")

All Conflict of Interest Transactions

All RPTs

Substantial RPTs
Related Party Transaction Requirements Under New York Law

Related Party Transaction: Any transaction, agreement or other arrangement in which a related party has a financial interest and in which the organization or an affiliate is a participant

Related Parties: Directors, officers and key persons of the organization and its affiliates

Any relative of the above

35% entities (corporations and trusts)

5% entities (partnerships and professional corporations)

NPCL Sections 102(a)(19), (22)-(25)
Related Party Transaction Requirements Under New York Law

**Affiliates:** An entity controlled by or in control of the organization

**Key Persons:** Any person other than a director or officer who has responsibilities or exercises powers or influence over the organization similar to the responsibilities, powers or influence of directors and officers (among other potential qualifiers)

**Relatives:** Spouse or domestic partner, child, grandchild, great-grandchild, sibling, or half-sibling, ancestor, or the spouse or domestic partner of a child, grandchild, great-grandchild, sibling or half-sibling
Related Party Transaction Requirements under New York Law

**Basic Requirements:**

- Good faith disclosure of material facts to Board or an authorized Board committee
- Non-participation in deliberations or voting (except if requested to present information)
- (though still counted for quorum purposes)
- Board determination that the transaction is fair, reasonable and in the organization’s best interests

NPCL Sections 715(a), (h)
Additional Related Party Transaction Requirements

Additional Requirements:

If a related party has a substantial financial interest in a related party transaction, additional requirements apply:

- Advance consideration of alternative transactions, to the extent available
- Approval by not less than majority vote
- Contemporaneous documentation

NPCL Section 715(b)
New York Attorney General Enforcement Powers

• NYAG has power *to commence proceedings* to:
  - Enjoin, void or rescind any actual or proposed Related Party Transaction, including a compensation arrangement, if it
    - violates any law or
    - is otherwise not reasonable or in the best interests of the organization,
  - Obtain damages, restitution, removal and/or an accounting, and
  - Obtain double damages if there was willful and intentional conduct.
Selected “Self-Dealing” Issues in Private Foundations

1. Bifurcation of Payments for Quid Pro Quo Grants (e.g., gala events)
2. Personal or Business Use of Benefits of a Quid Pro Quo Grant
3. Family Travel to Meetings & Retreats
4. Satisfaction of an Enforceable Charitable Pledge
5. Personal Use of Credit Card
6. Use of Office Space or Equipment, Sharing of Employees, and Group Insurance
7. Exhibition of Foundation Artwork in the Family Office
8. Loans, Leases and Exchanges that Are Meant to Benefit the Foundation
9. Employment /Compensation
10. Use of Premises (the “Sleep Over Rule” and the “Public Use Rule”)
11. Legal, Accounting, and Investment Services
12. Establishment of “Reasonable Compensation”
13. Co-Investing
   • General & Impact investing
   • Excess Business Holdings Implications
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