

CORE COMPETENCIES OF FINANCIALLY RESILIENT ORGANIZATIONS

How well does the grantee organization engage in the Core Competencies of Financially Resilient Organizations?				
Core Competencies	Needs Work	Moderate	Strong	Notes
Values				
1. Engage a cross-functional leadership team to align financial goals and practices with mission.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
2. Build a culture of continuous improvement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
3. Use financial and performance data to drive organizational decisions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Practices				
4. Plan financial performance for the current year and the next 3-5 years using data, strategy and experience.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
5. Employ the people, processes and technology needed for effective and efficient financial and fund development operations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
6. Regularly monitor financial performance for organizational decision-making.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

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Resources				
7. Maintain a well-balanced and effective leadership team with diverse perspectives and skillsets.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
8. Ensure a sustainable business model in which revenues reliably cover the full cost of operations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
9. Maintain sufficient capital to fund innovation and change, as well as weather unexpected circumstances.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	