



## Jamboard Activity

- [https://jamboard.google.com/d/1sdXSID\\_k3fNWtefzgbBYpdo-5stP6H9rJ5NpzCRkDA/viewer?f=0](https://jamboard.google.com/d/1sdXSID_k3fNWtefzgbBYpdo-5stP6H9rJ5NpzCRkDA/viewer?f=0)

## Speaker Bios

- <https://www.robinhood.org/about-us/staff/richard-buery/>
- <https://nyf.org/who-we-are/>
- <https://www.brooklyncommunityfoundation.org/about/board-staff/nicole-gueron>
- <https://northstarfund.org/people/jennifer-ching/>

## Supplemental Resources

- Diversity Among Philanthropic Professionals Survey: <https://changephilanthropy.org/dapp/>
- Making (or Taking) Space – Initial Themes on Nonprofit Transitions from White to BIPOC Leaders: <https://www.rsclark.org/resources>
- Streets to Statehouse - Building Grassroots Power in New York: <https://nyf.org/streets-to-statehouse/>
- Streets to Statehouse - Building Grassroots Power in New York (Addendum): <https://nyf.org/streets-to-statehouse-addendum/>
- Mismatched - Philanthropy's Response to the Call for Racial Justice: [https://racialequity.org/wp-content/uploads/2021/09/0910\\_PRE\\_Mismatched\\_PR\\_execsummary02-1.pdf](https://racialequity.org/wp-content/uploads/2021/09/0910_PRE_Mismatched_PR_execsummary02-1.pdf)
- Equitable Grantmaking Continuum: <https://nonprofitaf.com/wp-content/uploads/2021/03/Equitable-Grantmaking-Continuum-Full-Version-Updated-March-2021.pdf>

- Example of How Magurite Casey Foundation re-conceptualized their PO job description: <https://us.mustakbil.com/jobs/job/327912>
- Times of Crisis Call for A Shared Vision – How to Show Up for Nonprofit Leadership Transitions: <https://philanthropynewyork.org/event-calendar/times-crisis-call-shared-vision-how-show-nonprofit-leadership-transitions>
- Embracing Alternative Leadership Structures in Nonprofit Executive Transitions: <https://philanthropynewyork.org/event-calendar/embracing-alternative-leadership-structures-nonprofit-executive-transitions>
- Support, Sustainability, and Succession - A Conversation on Supporting Leadership Transitions: <https://philanthropynewyork.org/event-calendar/support-sustainability-and-succession-conversation-supporting-leadership->
- Leadership Transitions Funders Group: <https://philanthropynewyork.org/leadership-transitions-funders-group>