



## Real Talk: Are CSR Teams Advancing Racial Equity and Justice?

September 22, 2020

10:00 AM to 11:30 AM, EST

### Speakers

- **Dave Rapaport**, Global Social Mission Officer, [Ben & Jerry's](#)
- **Jeanique Riche-Druses**, Vice President, Global Philanthropy, [J.P. Morgan](#)
- **Christine Salerno**, Head of Corporate Social Responsibility, [Marsh & McLennan Companies](#)
- **Cheryl Green Rosario** (Moderator), Founder, [CGR Consulting](#)

Cheryl's HuffPost Article: [https://www.huffpost.com/entry/white-passing-black-woman-racism\\_n\\_5f54efc0c5b6578026cf935e?guccounter=1](https://www.huffpost.com/entry/white-passing-black-woman-racism_n_5f54efc0c5b6578026cf935e?guccounter=1)

Model for Impact: <https://impact.jpmorganchase.com/impact/our-approach>

To view more of Ben and Jerry's mission and initiatives, explore here: <https://www.benjerry.com/>

Ben and Jerry's statement regarding dismantling white supremacy <https://www.benjerry.com/about-us/media-center/dismantle-white-supremacy>

How JP Morgan has owned its part: <https://impact.jpmorganchase.com/impact/path-forward>

Marsh & McLennan Pay Equity Statement: [https://www.mmc.com/content/dam/mmc-web/Files/Pay-Equity-Statement\\_4.7.20.pdf](https://www.mmc.com/content/dam/mmc-web/Files/Pay-Equity-Statement_4.7.20.pdf)

Ben and Jerry's Podcast: <https://www.vox.com/ad/21354746/who-we-are-podcast-racism-in-america>

Christine Salerno : <https://www.ceoaction.com/actions/statement-from-dan-glaser-ceo-and-president/>

Advancing Black Pathways: <https://institute.jpmorganchase.com/impact/people/advancing-black-pathways>

Entrepreneurs of Color Fund: <https://institute.jpmorganchase.com/news-stories/how-39mm-loan-fund-is-helping-underserved-entrepreneurs-grow>

JP Morgan Statement: <https://impact.jpmorganchase.com/impact/path-forward>

At JPMChase the Corporate Responsibility function reports directly to the Jamie Dimon. It is separate and distinct from HR - <https://www.bizjournals.com/washington/news/2017/12/21/jpmorgans-d-c-area-leader-gets-new-role-at-the.html>

The JPMorgan Chase Government Relations team is embedded into Corporate Responsibility to deal with and work through such issues:

<https://www.bizjournals.com/washington/news/2017/12/21/jpmorgans-d-c-area-leader-gets-new-role-at-the.html>