



2026 Young Leaders Application

* Required

Introduction - Young Leader Application

Thank you for your interest in joining the Young Leaders Breakfast Club. Before applying, please look at the program description, FAQs and information sessions carefully: <https://philanthropynewyork.org/young-leaders-breakfast-club>.

The following application is for young leader participants. Please answer every question. Incomplete applications will not be considered. (Demographic information is optional.) View the full application before completing online: <https://forms.cloud.microsoft/r/K7TUu1adz>

Sponsors of all applicants must complete a nomination form either through this form: <https://forms.cloud.microsoft/r/K7TUu1adz> or fill on the PDF on our website: <https://philanthropynewyork.org/young-leaders-breakfast-club>

Young leader applications and sponsor nominations are due by 11:59 PM on July 22.

We will respond to all applicants by August 28. Selected participants will need to confirm their participation by September 11.

Your application and sponsor nomination will be shared with your mentor.

Application

Contact Information

1. Name *

2. Company/Organization *

3. Title *

4. Email Address *

5. Phone Number

Short-Answer Questions

Please keep responses to each question to 1 paragraph, or bullet points. If selected, your application will be shared with your mentor.

6. What do you want other people to know about you? As a person, as a leader, as someone working in the philanthropic sector or anything else that makes you proud? *

7. What is leading you to apply to participate in YLBC (i.e. What do you hope to gain? What would you like to change for yourself? What makes now the right time for you to invest the time and energy into joining?) *

8. YLBC provides a confidential space to get support and feedback from a peer group and mentor as you navigate professional challenges, identify and work on professional growth areas. What are one or two professional growth areas or goals that you'd like to work on this year? *

9. A core program objective is to encourage participants in YLBC to find their own paths in creating communities that move the philanthropic sector to a more equitable, inclusive, collaborative and innovative ecosystem. How do you define community? And what aspects of learning in community are appealing or challenging? *

10. If you could make one change in the field of philanthropy, what would it be? *

Eligibility & Logistics

Participation in the program requires a significant time commitment between October 2026 and September 2027, with some meetings taking place during business hours. (Please refer to the program documentation on PNY's website for a review of the structure and time commitment.)

11. I understand the commitment expected of me and can fulfill the commitment required to participate in the program. *

Yes

12. Please describe any barriers you see to your full participation for the entirety of the program. (For example: limited control over work schedule, frequent work schedule changes, in school, etc.)

13. Opening and closing sessions will be in person in New York City. Group and one-on-one meetings will be a mix of in-person and virtual, based on the cohort preference. If you are unable to meet in person for any reason (location, health, time limitations, etc.), please indicate below and provide a brief explanation.

14. If you attended, or plan to attend office hours session, which of the following dates would you choose?

June 18

June 30

July 8

15. Have you discussed your potential participation with your supervisor? We strongly encourage all young leaders to talk with their supervisor about this program since YLBC is a work-related activity and some meetings take place during business hours. We would be happy to discuss this with you. Please contact Donita Volkwijn (dvolkwijn@philanthropynewyork.org or (212) 714-0699 x 208). *

Yes

No

16. If you answered No to the question 15, please explain below.

17. Name of sponsor who will submit a nomination on your behalf (and indicate if this person is your direct supervisor) *

Personal and Professional Information

18. Help us understand the work you do by checking all statements that apply: *

- I lead projects on behalf of organization.
- I implement projects developed by organizational teams or leadership.
- I develop new programs or initiatives.
- I provide administrative support to organization leadership.
- I manage program or department budgets.
- I represent my organization at external meetings.
- I participate in strategic planning or strategy conversations at my organization.
- I supervise full-time staff.
- I supervise interns or consultants.
- I work with members of my organization's board.
- I participate in networks or affinity groups in the nonprofit/philanthropic field.
- I serve on a nonprofit board.
- I volunteer for nonprofit organizations.
- I build community in my organization.

19. Additional information

20. The "Breakfast Clubs" are created based on age and professional experience so that participants are grouped with folks at similar stages. Please share years of professional experience: *

21. The "Breakfast Clubs" are created based on age and professional experience so that participants are grouped with folks at similar stages. Please share your age: *

22. We intentionally build a YLBC cohort that represents a diversity of lived experiences and identities. We prioritize the participation of professionals of color and other under-represented communities in philanthropy. Please share with us the identities that you hold. *

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